



## **EMPLOYMENT OPPORTUNITY**

### **Fish and Wildlife Biologist 4**

\$3819.00 – \$5010.00 Range: 55

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Recruitment 1326-10

Opens: March 2, 2010

Closes: March 9, 2010

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#### **Job Summary**

This position is located in the Fish Program, with a primary duty station in Wenatchee. This position serves as the Agency Lead on three multi-Agency technical committees related to hydroelectric mitigation and the resulting salmon and steelhead hatchery programs in the Upper- and Mid-Columbia Basin. The position oversees, evaluates, and makes recommendations and decisions regarding the implementation of negotiated mitigation while being mindful of the political and social impacts of the management alternatives of state, national, and international significance (WA, US Dept of Interior, Tribal entities). The position also serves as the Agency's mid-Col ESA biologist, provides USvOR TAC support, and serves as technical lead for the Col R Salmon and Steelhead Endorsement program. This position will supervise several temporary Scientific Technician positions associated with data collection at Priest Rapids Dam.

#### **Working Conditions**

This position primarily works in the office with frequent local travel and limited long distance/overnight travel and work in the field. The employee must also be willing to occasionally work long and irregular hours to meet deadlines.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

#### **Qualifications and Competencies**

A Bachelor's degree from an accredited university or college in fish or aquatic management/science or related field and five years of professional experience in fish management or fish research is required. A Master of Science degree in an applicable science may be substituted for one year of experience; a Ph.D. may be substituted for two years of required experience.

The best qualified applicants will demonstrate competencies in the following areas:

- Working knowledge of issues and practices with native and hatchery origin salmonid fish species as demonstrated through professional experience,
- Working knowledge of issues and practices on the Columbia River and its tributaries, with emphasis on the mid Columbia River (McNary dam to Chief Joseph Dam)
- Demonstrated ability to work effectively with a coalition of partners and / or constituents to develop management objectives, and / or reach consensus on a course of action,
- Proficiency in computer software applications including data access / management, word processing, statistical analysis, spreadsheet software utilization in work related settings,
- Professional writing skills, as demonstrated through examples of annual reports, agency reports, or peer reviewed scientific journal articles that have been published,
- Supervisory skills

How to Apply:

**Submit a completed and signed state application** and attach a detailed resume that shows how you meet the qualifications and competencies listed above. For each relevant position you have held, specify your employer, title, length of service, and the duties performed. For completed education, specify degrees or other formal training completed, including the schools attended. As appropriate, list and briefly describe specific courses you completed. Briefly explain how the course related to one or more of the desired competencies (what you learned and skills developed through the course).

**Here are the ways you can submit your signed application.**

1. Mail your application materials to:  
Margaret Gordon, Recruitment Specialist  
Human Resources Office, Department of Fish and Wildlife,  
600 Capitol Way North, Olympia, WA 98501-1091
2. Fax (360) 902-2392 Attn: Margaret Gordon
3. Or deliver in person to our Human Resources Office in the Natural Resource Building,  
5<sup>th</sup> Floor, 1111 Washington St. SE, Olympia, WA.
4. Or scan a signed copy and send by e-mail to: [WDFWjobs@dfw.wa.gov](mailto:WDFWjobs@dfw.wa.gov)

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.